

## **Decisions adopted by HansaMatrix Extraordinary General Meeting of Shareholders on January 19, 2023**

Riga,

The Management Board JSC HansaMatrix, reg. No. 40003454390, registered address Akmenu iela 72, Ogre, LV5001, Latvia (hereinafter – HansaMatrix) previously informed about convening the shareholders' extraordinary general meeting at Ziedleju iela 6, Marupe, LV-2167 on January 19, 2023 on at 11:00 (EET) with opportunity for Shareholders to participate the meeting remotely and vote remotely by the means of electronic communication.

The shareholder's meeting adopted the following decision in relation to approval of increase of available option number in personnel stock option plan and approval of amendments to the regulation on the issuance of employee stock options and to the related regulation of conditional share capital increase:

- to issue additional 14 729 employee stock options that together with the existing 12 794 employee stock options will amount to the total 27 523 employee stock options (1.5% of the total number of shares of the Company).
- to approve the new wording of the Regulation of Employee stock option issuance (attached to this announcement).
- to increase the share Capital of the Company with the condition (Conditional share capital in relation to the employee options) for the amount of 14 729 EUR, up to the aggregate amount of 243 086 EUR (i.e. the maximum amount for which the Management Board will be authorized to issue new shares of the Company in relation to the employee options will amount to 27 523 EUR and in relation to EIB warrants 215 563 EUR).
- to approve the Regulation for the Company conditional share capital increase (attached to this announcement).
- to authorize the Management Board to execute this decision and to prepare, sign and submit relevant documents to the Enterprise Register.
- to instruct the Management Board of the Company to issue statement about Employee stock option issuance and its conditions in the official newswire distribution network, according to AS Nasdaq Riga regulations.

Appendices:

1. Regulations on the share capital increase with a condition.
2. New wording of Regulations on the issuance of employee stock options.

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About HansaMatrix

HansaMatrix is a fast-growing, high-technology company offering product design, industrialization and complete manufacturing services in data networking, Internet of Things, industrial and other high added value business sectors.