

Draft resolutions of AS HansaMatrix Extraordinary General Meeting of Shareholders to be held on January 19, 2023

Marupe,

The Board of Akciju sabiedrība "HansaMatrix" reg. No. 40003454390, registered address Akmenu iela 72, Ogre, LV5001, Latvia (hereinafter – HansaMatrix) previously informed about convening the shareholders' extraordinary general meeting at Ziedleju iela 6, Marupe, LV-2167 on **January 19, 2023 at 11:00** with opportunity for Shareholders **to participate the meeting remotely and vote remotely by the means of electronic communication.**

Agenda:

1. Approval of increase of available option number in personnel stock option plan and approval of amendments to the Regulation on the issuance of employee stock options and to the related Regulation of conditional share capital increase.

Draft resolution.

- to issue additional 14 729 employee stock options that together with the existing 12 794 employee stock options will amount to the total 27 523 employee stock options (1.5% of the total number of shares of the Company).
- to approve the new wording of the Regulation on the issuance of employee stock options (attached to this announcement).
- to increase the share Capital of the Company with the condition (Conditional share capital in relation to the employee options) for the amount of 12 794 EUR, up to the aggregate amount of 243 086 EUR (i.e. the maximum amount for which the Management Board will be authorized to issue new shares of the Company in relation to the employee options will amount to 27 523 EUR and in relation to EIB warrants 215 563 EUR).
- to approve the Regulation on the share capital increase with a condition (attached to this announcement).
- to authorize the Management Board to execute this decision and to prepare, sign and submit relevant documents to the Enterprise Register.
- to instruct the Management Board of the Company to issue statement about Employee stock option issuance and its conditions in the official newswire distribution network, according to AS Nasdaq Riga regulations.

Voting:

To speed up the course of the meeting and to make the counting of votes easier, the Management Board of the Company calls the shareholders to use their rights **to vote in written before the shareholders' meeting by the Voting form** (*attached to this announcement*), which must be signed by a safe electronic signature and sent to the Company by e-mail to the address invest@hansamatrix.com or sent by registered mail to the Company's office at Ziedleju iela 6, Marupe, LV-2167.

Such a vote will be counted, if received by the **end of the day of January 18, 2023. Shareholders voting in this form shall be deemed as participating in the shareholders' meeting.** If a shareholder has voted before the meeting, it does not prevent him/her to participate the meeting in person at the site or to join the meeting remotely, and to participate in voting. In such case, the shareholder's vote submitted previously shall be cancelled, and the vote submitted during the meeting shall be taken into account.

Appendices:

1. Voting form.
2. Regulations on the share capital increase with a condition.
3. New wording of Regulation on the issuance of employee stock options.

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About HansaMatrix

HansaMatrix is a fast-growing, high-technology company offering product design, industrialization and complete manufacturing services in data networking, Internet of Things, industrial and other high added value business sectors.